

# Seung-Ho An

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## Education

Ph.D. Political Science (Public Administration and Public Policy), Texas A&M University, 2018  
M.P.A. The Bush School of Government and Public Service, Texas A&M University, 2014  
B.A. Economics and Public Administration (double major), Kyonggi University, South Korea, 2012

## Academic Appointments

Associate Professor, School of Government and Public Policy, University of Arizona, 2025 - present  
Assistant Professor, School of Government and Public Policy, University of Arizona, 2019 - 2025  
Assistant Professor, Department of Political Science, Texas Tech University, 2018 - 2019

## Publications

Miyeeon Song, Seung-Ho An, and Sun Gue Yang. 2025. "Service Equity and Citizen Satisfaction: Cross-National Evidence." *Public Administration Review* 85(4): 973-988.

Kenneth J. Meier, William Prince, and Seung-Ho An. 2025. "Through the Looking Glass: Extending the "Satisfaction Mirror" in Thirty-Nine Countries." *International Public Management Journal* 28(1): 22-42.

Kenneth J. Meier, Seung-Ho An, Jordan Davis, and Joohyung Park. 2023. "Secondary Benefits of Manipulation Checks: Three Illustrations from Behavioral Public Administration." *Journal of Policy Studies* 48(4): 1-8.

Miyeeon Song, Seung-Ho An, and Kenneth J. Meier. 2023. "Social Equity and Clientele Participation: A Cross-National Study of Immigrant Education." *Administration & Society* 55(7): 1369-1401.

Seung-Ho An, Miyeeon Song, and Kenneth J. Meier. 2022. "Representative Bureaucracy and the Policy Environment: Gender Representation in Forty-Four Countries." *Public Administration* 100(4): 900-922.

Seung-Ho An and Kenneth J. Meier. 2022. "Optimal Turnover Rates and Performance in Public Organizations: Theoretical Expectations." *Public Performance & Management Review* 45(3): 582-604.

Trine Høj Fjendbo, Christian Bøtcher Jacobsen, and Seung-Ho An. 2022. "The Importance of Similarity: How Gender Congruence Matters for the Impact of Leadership Training." *Administration & Society* 54(8): 1542-1571.

Seung-Ho An, Ulrich Thy Jensen, Louise Ladegaard Bro, Lotte Bøgh Andersen, Jacob Ladenburg, Kenneth J. Meier, and Heidi Houlberg Salomonsen. 2022. "Seeing Eye to Eye: Can Leadership Training Align Perceptions of Leadership?" *International Public Management Journal* 25(1): 2-23.

Seung-Ho An and Kenneth J. Meier. 2021. "Gender and the Effectiveness of Leadership Training: Results from a Field Experiment." *Review of Public Personnel Administration* 41(4): 747-770.

Seung-Ho An. 2021. "Nonprofit Board Turnover and Financial Performance: Examining Optimal Board Turnover Rate in United Way Organizations." *Nonprofit Management & Leadership* 32(1): 79-98.

Miyeeon Song, Seung-Ho An, and Kenneth J. Meier. 2021. "Quality Standards, Implementation Autonomy, and Citizen Satisfaction: Cross-National Evidence." *Public Management Review* 23(6):

906-928.

Seung-Ho An, Kenneth J. Meier, Jacob Ladenburg, and Niels C. Westergård-Nielsen. 2020. "Leadership and Job Satisfaction: Addressing Endogeneity with Panel Data from a Field Experiment." *Review of Public Personnel Administration* 40(4): 589-612.

Anna A. Amirkhanyan, Seung-Ho An, Beth A. Hawks, and Kenneth J. Meier. 2020. "Learning on the Job: The Impact of Job Tenure and Management Strategies on Nursing Home Performance." *Administration & Society* 52(4): 593-630.

Kenneth J. Meier and Seung-Ho An. 2020. "Sector Bias in Public Programs: US Nonprofit Hospitals." *Journal of Behavioral Public Administration* 3(1): 1-8. [Dataverse: doi.org/10.7910/DVN/KFIZJZ]

Kenneth J. Meier, Austin P. Johnson, and Seung-Ho An. 2019. "Perceptual Bias and Public Programs: The Case of the United States and Hospital Care." *Public Administration Review* 79(6): 820-828. [Dataverse: doi.org/10.7910/DVN/NRQPZX]

Scott J. Cook, Seung-Ho An, and Nathan Favero. 2019. "Beyond Policy Diffusion: Spatial Econometric Models of Public Administration." *Journal of Public Administration Research and Theory* 29(4): 591-608. [Dataverse: doi.org/10.7910/DVN/YHCA15]

Seung-Ho An. 2019. "Employee Voluntary and Involuntary Turnover and Organizational Performance: Revisiting the Hypothesis from Classical Public Administration." *International Public Management Journal* 22(3): 444-469.

Seung-Ho An, Kenneth J. Meier, Anne Bøllingtoft, and Lotte Bøgh Andersen. 2019. "Employee Perceived Effect of Leadership Training: Comparing Public and Private Organizations." *International Public Management Journal* 22(1): 2-28.

Manuel P. Teodoro and Seung-Ho An. 2018. "Citizen-Based Brand Equity: A Model and Experimental Evaluation." *Journal of Public Administration Research and Theory* 28(3): 321-338.

– Appeared in a virtual special issue of *Public Administration in the Time of COVID-19*.

Laurie E. Paarlberg, Seung-Ho An, Rebecca Nesbit, Robert K. Christensen, and Justin B. Bullock. 2018. "A Field Too Crowded? How Measures of Market Structure Shape Nonprofit Fiscal Health." *Nonprofit and Voluntary Sector Quarterly* 47(3): 453-473.

– Selected for top articles from 2018-2019 and appeared in a virtual special issue of *Editor's Choice*.

Khaldoun AbouAssi and Seung-Ho An. 2017. "Gender Representation and Organizational Size: Examining Opportunities for Members' Involvement in Membership Associations." *Public Management Review* 19(10): 1437-1454.

Ohbet Cheon and Seung-Ho An. 2017. "Blowing in the Wind: A Study for Granger-Causality between Managerial Strategy and Organizational Performance." *Public Management Review* 19(5): 686-704.

## Grants & Research Funding

Arizona Department of Public Safety. 2026-2027 (pending). "Tucson Police Department Real Time Interdiction Technology Investment." Role: Principal Investigator on subaward to the University of Arizona, with Suyeon Jo and Craig Smith (AW000668: FY26 DPS LBS Tech; UA portion \$60,000 of \$540,000 award to Tucson Police Department).

Department of Justice. 2023-2027. "Striking back at Gun Related Crime: Creating a Novel Approach to Gun Related Crime through Social Network Analysis." Role: External Consultant (Project No. 15PBJA-23-GG-04159-JAGP, \$784,380 award to Tucson Police Department).

Arizona Department of Public Safety. 2025-2026. "Unreported Citizen Victimization Surveys." Role: External Consultant on award to the Tucson Police Department.

Department of Justice. 2022-2026. "Barrios Seguros/Safe Neighborhoods: An Inclusive Approach to Community Based Violence Intervention and Prevention." Role: Principal Investigator on subaward

to the University of Arizona and External Consultant (Project No. 15PBJA-22-GG-04713-CVIP; UA portion \$161,713 of \$2,000,000 award to Tucson Police Department).

Arizona Board of Regents. 2024-2025. "Retention and Recruitment of Detention Officers." Co-Principal Investigator with Principal Investigator Jason Sandvik (Eller College of Management, University of Arizona) and Co-Principal Investigator Christopher Griffin (James E. Rogers College of Law, University of Arizona) (\$140,000, UA portion of \$280,000).

New Jersey State Policy Lab. 2023-2024. "The Role of Quality Ratings in Long-Term Care." (External Consultant on \$25,000 award to Rutgers University-Newark).

Arizona Board of Regents. 2023. "Recruitment and Retention of Police Officers and Fire Fighters." Co-Principal Investigator with Principal Investigator Jason Sandvik (Eller College of Management, University of Arizona) and Co-Principal Investigator Christopher Griffin (James E. Rogers College of Law, University of Arizona) (\$250,000, UA portion of \$800,000).

## Research Reports

Miyeon Song, Seung-Ho An, and Jinah Yoo. 2025. "The Role of Quality Ratings in Long-Term Care: Evidence from New Jersey," report to the New Jersey State Policy Lab.

Jason Sandvik, Christopher Griffin, and Seung-Ho An. 2025. "Recruitment and Retention of Arizona's Detention Officers," report to the Arizona Board of Regents.

Jason Sandvik, Christopher Griffin, Seung-Ho An, David Dow, Laura McCann, and Samantha Barrera. 2024. "Arizona Law Enforcement Retention Survey," report to the Arizona Board of Regents.

Jason Sandvik, Christopher Griffin, Seung-Ho An, David Dow, Laura McCann, and Samantha Barrera. 2024. "Arizona Law Enforcement and Fire Service Recruitment Survey," report to the Arizona Board of Regents.

Jaebok Lee, Seung-Ho An, and Jiyeon Gim. 2023. "Military Housing Subsidies," report to the Ministry of National Defense, South Korea.

## Press

Tim Steller. March 24, 2026. "Survey Narrows Tucson's Focus from Social Issues to Unreported Crime" *Arizona Daily Star*.

Miyeon Song, Seung-Ho An, and Jinah Yoo. October 9, 2025. "The Role of Quality Ratings in Long-Term Care: Evidence from New Jersey" *New Jersey State Policy Lab*.

Miyeon Song, Seung-Ho An, and Jinah Yoo. October 17, 2024. "Nursing Home Quality in New Jersey: Trends, Disparities, and the Path Forward" *New Jersey State Policy Lab*.

Sierra Blaser. July 26, 2024. "Reducing Gun Violence in Tucson is Focus of Community Dialogue" *Arizona Daily Star*.

Val Van Brocklin. March 18, 2024. "How One Department Moved the Needle on Police Recruitment and Retention" *Police1*.

Miyeon Song, Jinah Yoo, and Seung-Ho An. October 30, 2023. "Aging New Jersey: Long-Term Care Challenges and Quality Ratings in Nursing Homes" *New Jersey State Policy Lab*.

Hannah Trull. August 23, 2018. "Are There Too Many Nonprofits in America." *Nonprofit Hub*.

Anne Eigeman. August 15, 2018. "New Study Suggests the US Could Benefit from More Nonprofits" *The Nonprofit Quarterly*.

Robert Christensen and Rebecca Nesbit. August 13, 2018. "America has 1.5 million nonprofits and room for more" *The Conversation*.

– Reprinted in *Philanthropy Daily*.

## Selected Conference Presentations

“Motivating to Serve: Pro-Social Messaging and Representative Bureaucracy in Police Recruitment.” with Tyler Thorp, Jenna Aldulaimi, Derrick Goodrich, Aeric Koerner. Midwest Political Science Association, April 22-26, 2026, Chicago, IL, USA.

“Policing with the Public: How Citizen Co-production Moderates the Impact of Targeted Police Deployment on Violent Crime” with Suyeon Jo, Aeric Koerner, Derrick Goodrich, and Jenna Aldulaimi. Midwest Political Science Association, April 22-26, 2026, Chicago, IL, USA.

“No Place for Extremists: Job Choice and Ideological Sorting in the American Bureaucracy.” with Manuel P. Teodoro and Maxwell B. Allamong. Midwest Political Science Association, April 22-26, 2026, Chicago, IL, USA.

“The Signal and the Noise: How Democracy Shapes Bureaucratic Gender Representation ” with Kenneth J. Meier and Miyeon Song. American Political Science Association. September 11-14, 2025. Vancouver, British Columbia, Canada.

“Policy Outcomes of Collaborative Management: Does Collaborative Policing Reduce Violent Crimes?” with Craig Smith, Suyeon Jo, Aeric Koerner, Derrick Goodrich, and Jenna Aldulaimi. Public Management Research Association Conference, June 25-28, 2025, Seoul, South Korea.

“Engaging Citizens in Reducing Gun Violence and Improving Police-Community Relationships: Field Experiments on Different Forms of Public Participation” with Suyeon Jo, Craig R. Smith, and Alianna Casas. Public Management Research Association Conference, June 25-28, 2025, Seoul, South Korea.

“Tucson Police Department Employee Viewpoint Survey Round 1” with Suyeon Jo, Aeric Koerner, Derrick Goodrich, and Jenna Aldulaimi. The American Society of Evidence-Based Policing, April 30 - May 2, 2025, Tucson, AZ, USA.

“Attraction and Repulsion: Political Ideology and Interest in Government Employment” with Manuel P. Teodoro and Maxwell B. Allamong. Midwest Political Science Association, April 3-6, 2025, Chicago, IL, USA.

“How Bureaucrats Respond to Changes in Employee Benefits: Impacts on Job Satisfaction and Administrative Burdens ” with Jaebok Lee. Midwest Political Science Association, April 3-6, 2025, Chicago, IL, USA.

“Organizational Autonomy, Performance, and Job Satisfaction: Insights from Cross-National Evidence.” with Sun Gue (Susan) Yang and Miyeon Song. Midwest Political Science Association, April 3-6, 2025, Chicago, IL, USA.

“Engaging Citizens in Reducing Gun Violence and Improving Police-Community Relationships: Field Experiments on Different Forms of Public Participation” with Suyeon Jo, Craig R. Smith, and Alianna Casas. Association for Public Policy Analysis & Management, November 21-23, 2024, National Harbor, MD, USA.

“Representative Bureaucracy and Democracy: How Democracy Shapes Gender Representation” with Kenneth J. Meier and Miyeon Song. The European Consortium for Political Research, August 12-15, Dublin, Ireland.

“A Comparative Analysis of Contagion Effects in Representative Bureaucracy and Notes on a Theory” with Kenneth J. Meier and Miyeon Song. Midwest Political Science Association, April 3-6, 2024, Chicago, IL, USA.

“Performance Feedback and Organizational Performance: The Role of Quality Ratings in Long-Term Care” with Miyeon Song. Public Management Research Association, June 26-29, 2024, Seattle, WA.

“Centripetal Force: Bureaucratic ideology as Democratic Mainstay” with Manny Teodoro and Maxwell

Allamong. Public Management Research Association, June 26-29, 2024, Seattle, WA.

"Performance Feedback and Organizational Performance: The Role of Quality Ratings in Long-Term Care" with Miyeon Song. Association for Public Policy Analysis & Management, November 9-11, 2023, Atlanta, Georgia, USA.

"Centripetal Force: A Theory of Bureaucratic Ideology and Democracy" with Manny Teodoro and Maxwell Allamong. American Political Science Association, August 31 - September 3, 2023, Los Angeles, CA, USA.

"Ideological Composition of State and Local Bureaucracies: 90,000 Centers of Gravity" with Manny Teodoro and Maxwell Allamong. American Political Science Association, August 31 - September 3, 2023, Los Angeles, CA, USA.

"Citizen Satisfaction and Public Service Inequity: Evidence from Cross-National Panel Data" with Suyeon Jo and Kenneth J. Meier. Public Management Research Association, June 27-30, 2023, Utrecht, the Netherlands.

"Citizen Satisfaction and Representative Bureaucracy: Evidence from Cross-National Education Panel Data." Midwest Political Science Association, April 13-16, 2023, Chicago, IL, USA.

"Centripetal Force: Bureaucratic Ideology as Democratic Mainstay" with Manuel P. Teodoro and Maxwell Allamong. Midwest Political Science Association, April 13-16, 2023, Chicago, IL, USA.

"Bureaucracy as Guardians of Pluralistic Democracy" with Manuel P. Teodoro and Maxwell Allamong. Midwest Political Science Association, April 13-16, 2023, Chicago, IL, USA.

"Through the Looking Glass: Replicating the "Satisfaction Mirror" in Thirty-Nine Countries" with Kenneth J. Meier and William Prince. Midwest Political Science Association, April 13-16, 2023, Chicago, IL, USA.

"Politics vs Public Health: What Factors Drive County-Level Covid-19 Policy Diffusion?" with Elizabeth Baldwin, Anne Boustead, Laura McCann, Aaron Lien and Tom Evans. Association for Public Policy Analysis & Management, November 17-19, 2022, Washington, D.C., USA.

"Centripetal Force: Public Employment, Ideology, and Bureaucracy as Democratic Mainstay" with Manuel P. Teodoro and Maxwell Allamong. Midwest Political Science Association, April 7-10, 2022, Chicago, IL, USA.

"Service Equity and Citizen Satisfaction: Cross-National Evidence" with Sun Gue Yang and Miyeon Song. Midwest Political Science Association, April 7-10, 2022, Chicago, IL, USA.

"Centripetal Force: Public Administration & Pluralism" with Manuel P. Teodoro and Maxwell Allamong. American Political Science Association, September 23-26, 2021, Seattle, WA, USA.

"Representative Democracy: The Role of Democratic Institutions in Promoting Bureaucratic Gender Representation" with Miyeon Song and Kenneth J. Meier. Public Management Research Association, June 23-26, 2021, virtual conference due to the COVID-19 pandemic.

"Optimal Turnover Rates and Performance in Public Organizations: Theoretical Expectations" with Kenneth J. Meier. Public Management Research Association, June 11-14, 2019, Chapel Hill, NC, USA.

"Representative Bureaucracy and the Policy Environment: Gender Representation in Forty-Two Countries" with Miyeon Song, and Kenneth J. Meier. Midwest Political Science Association, April 4-7, 2019, Chicago, IL, USA.

"Citizen Participation in the Public Service Delivery: The Role of Citizen Participation in Promoting Social Equity" with Miyeon Song and Kenneth J. Meier. American Society for Public Administration, March 8-12, 2019, Washington, D.C., USA.

"Governing Board Turnover in Nonprofits: Examining the Effects of Governing Board Turnover in United Way on Nonprofit Financial Performance." Association for Research on Nonprofit Organizations and Voluntary Action, November 15-17, 2018, Austin, TX, USA.

"Quality Standards, Implementation Autonomy, and Citizen Satisfaction: Cross-National Evidence" with Miyeon Song and Kenneth J. Meier. Association for Public Policy Analysis & Management, November 8-10, 2018, Washington, D.C., USA.

"To Delegate or Not to Delegate, That is the Question: Quality Standards, Implementation Autonomy, and Citizen Satisfaction" with Miyeon Song and Kenneth J. Meier. Midwest Political Science Association, April 5-8, 2018, Chicago, IL, USA.

"Optimal Turnover Rates and Performance in Public Organizations: Theoretical Expectations." Southern Political Science Association, January 4-6, 2018, New Orleans, LA, USA.

"Learning on the Job: The Impact of Managerial Experience on Nursing Home Performance" with Kenneth J. Meier, Anna A. Amirkhanyan, and Beth Hawks. Association for Public Policy Analysis & Management, November 2-4, 2017, Chicago, IL, USA.

"Leadership and the Inducements-Contributions Balance: Comparing the Public and Private Sector" with Kenneth J. Meier. European Group for Public Administration, August 30-September 1, 2017, Milan, Italy.

"How Gender Congruence affects Leadership Training Effects" with Trine Høj Fjendbo, Christian Bøtcher Jacobsen, and Kenneth J. Meier. European Group for Public Administration, August 30-September 1, 2017, Milan, Italy.

"Representative Bureaucracy, Gender, and Decentralization: A Cross National Examination of Fifteen Countries" with Miyeon Song and Kenneth J. Meier. Public Management Research Association, June 8-10, 2017, Washington, DC, USA.

"Accountability and Independence of Central Banks" with Amy Pond. Midwest Political Science Association, April 6-9, 2017, Chicago, IL, USA.

"Representative Technocracy? Attitudinal Congruence as Bureaucratic Representation Beyond the Street-Level" with Manuel P. Teodoro. Midwest Political Science Association, April 6-9, 2017, Chicago, IL, USA.

"Investigating Phlogiston: Gender and the Effectiveness of Leadership Training" with Kenneth J. Meier. European Group for Public Administration, August 24-26, 2016, Utrecht, Netherlands.

"Can Leadership Training Intervention Align Perceptions of Leadership? A Field Experiment Comparing Public and Private Organizations" with Ulrich Thy Jensen, Lotte Bøgh Andersen, Jacob Ladenburg, Kenneth J. Meier, and Heidi Houlberg Salomonsen. Midwest Political Science Association, April 7-10, 2016, Chicago, IL, USA.

"Does Ownership Sector Influence the Effect of Leadership Development? A Field Experiment Comparing Public and Private Managers" with Lotte Bøgh Andersen, Anne Bøllingtoft, and Kenneth J. Meier. American Society for Public Administration, March 18-22, 2016, Seattle, WA, USA.

"Trusted Brands: Appraising Agency Reputation with Experimental Evidence" with Manuel P. Teodoro. American Society for Public Administration, March 18-22, 2016, Seattle, WA, USA.

"Examining Opportunities for Members' Participation in Membership Associations" with Khaldoun AbouAssi. Association for Research on Nonprofit Organizations and Voluntary Action, November 19-21, 2015, Chicago, IL, USA.

"Does Race Matter in Charitable Organizations? Linking Passive and Active Representation in the Nonprofit Sector" with Nathan Favero and Laurie Paarlberg. Public Management Research Association, June 11-13, 2015, Minneapolis, MN, USA.

"Blowing in the Wind: A Study for Granger-Causality between Managerial Strategy and Performance" with Ohbet Cheon. Midwest Political Science Association, April 16-19, 2015, Chicago, IL, USA.

"Employee Voluntary Turnover and Involuntary Turnover and Organizational Performance." Southern Political Science Association, January 15-17, 2015, New Orleans, LA, USA.

## Courses Taught

### *University of Arizona*

#### Graduate Level

PA 552: Statistical Decision Making

PA 597H: Public and Nonprofit Human Resources Management

#### Undergraduate Level

PA 206: Public Policy & Administration

PA 470: Public Organizational Management

### *Texas Tech University*

#### Graduate Level

PUAD 5319: Research Methods in Public Administration

PUAD 5343: Public Personnel Administration

## Honors & Awards

### *Discipline*

Emerging Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action - 2018

Top Reviewer Award for Social Sciences (General), Publons - 2018

Best Young Researcher Paper Award in SG III: Public Personnel Policies, European Group for Public Administration Conference - 2017

### *University*

Outstanding Public Scholar Social & Behavioral Sciences Faculty Award, University of Arizona - 2026

Early Career Research Social & Behavioral Sciences Faculty Award, University of Arizona - 2024

Bryan D. Jones Award for Best Graduate Student Paper, Texas A&M University - 2015

Professional Development Support Award, Texas A&M University - 2015

The 104th U.S. Congress – George H. W. Bush Fellowship, Texas A&M University - 2013

Elizabeth and Drayton McLane Fellowship, Texas A&M University - 2012

## Professional Activities & Service

### *Editorial Service*

Editor, *Journal of Behavioral Public Administration*, 2026 - present

Associate Editor, *International Journal of Policy Studies*, 2025 - present

Associate Editor, *International Review of Public Administration*, 2022 - present

Editorial Board Member, *American Review of Public Administration*, 2021 - present

Editorial Board Member, *Journal of Policy Studies*, 2021- present

Editorial Board Member, *Review of Public Personnel Administration*, 2020 - present

Editorial Board Member, *International Public Management Journal*, 2018 - present

Associate Editor, *Public and Nonprofit Division of the Academy of Management*, 2021

Graduate Student Advisory Board, *International Public Management Journal*, 2016 - 2018

Occasional reviewer for:

*Administration & Society, American Review of Public Administration, Government Information Quarterly, International Journal of Public Administration, International Public Management Journal, International Review of Administrative Sciences, International Review of Public Administration, Journal of Behavioral Public Administration, Journal of Policy Studies, Journal of Politics, Journal of Public Administration Research and Theory, Local Government Studies, Nonprofit and Voluntary Sector Quarterly, Nonprofit Management & Leadership, Perspectives on Public Management and Governance, Political Behavior, Public Administration, Public Administration Review, Public Management Review, Public Performance & Management Review, Public Personnel Management, Review of Public Personnel Administration, State and Local Government Review, Sage Open, and Social Sciences and Humanities Research Council of Canada.*

Verified reviewer record and statistics available at [[webofscience.com/wos/author/record/1622564](http://webofscience.com/wos/author/record/1622564)].

### *PhD Committees*

#### Chair/Co-chair

Joohyun Ryu (in progress)

#### Committee member

William Prince (2025, Georgia Southern University)

### *MA Committees*

Jungsin An 2022, James C. Mullen 2019‡

‡Texas Tech University

### *Service Activities*

#### Discipline

Chair: 2024 APSA Herbert Kaufman Best Paper Award.

Member: 2025 Korean Association for Policy Analysis and Evaluation (KAPAE) Committee of Human Resource Development Policy Evaluation; 2024 Korean Association of Public Administration (KAPA) International Cooperation Committee; 2023 Korean Association for Policy Studies (KAPS) International Cooperation Committee; 2022 Public Management Research Conference Association PMRC Program Committee; 2021 PMRC Program Review Committee; 2020 PMRC Program Review Committee.

Conference panel discussant or chair: PMRC'17, APPAM'18, MPSA'20, PMRC'21, KAPA'22, APPAM'22, MPSA'23, APSA'23, MPSA'24, KAPA'24, MPSA'25, PMRC'25, KAPA'25

University of Arizona, Tucson, Arizona

Member, Undergraduate Studies Committee, 2019 - Current

Member, Tenure-Track Faculty Search Committee, 2022

Member, Ph.D. Comprehensive Exam Committee, 2019 - 2020

Republic of Korea Army, 1st Division 11 Regiment 2nd Battalion, Paju, South Korea

Squad Commander, 2007 - 2008

### *Memberships*

Public Management Research Association

Associations for Public Policy Analysis & Management

American Political Science Association

Midwest Political Science Association

American Society of Evidence-Based Policing

**Last updated: June, 2026**